

The following are the essentials of our environmental policies.

The “Operational Planning and Control Procedures for Occupational Health and Safety Processes” applies to the control of hazard sources and unacceptable risks in the company’s activities, product realization and services. Below are excerpts from it.

The company’s occupational health and safety management systems shall be implemented under the leadership of the company’s top management. All units subordinate to the company shall strictly implement the “Management Manual”, “Procedure Documents” and the company’s occupational health and safety management systems to ensure the normal and effective operation of the company’s occupational health and safety management work, organize regular occupational health and safety education for employees, and establish employee education and training files;

#### Occupational Health and Safety Management

- The “Control Procedures for Production Safety Management” and the “Production Safety Management System” shall be implemented for production safety management.

#### Supervision and Inspection on Operational Control Over Occupational Health and Safety

- The “Production Safety Inspection System” and the “System of Rewards and Penalties for Production Safety” shall be implemented for safety and health inspection.
- Possible unsafe factors and risks in supplies, equipment, materials and services provided by relevant parties shall be controlled in accordance with the requirements in 4.1 of the Procedures; the Procedures and the requirements shall be communicated to relevant parties; the “Safety Agreement on Outsourced Work of Haitian Group” and the “Safety Instructions for Contractors of Haitian Group” shall be signed with relevant parties and the “Safety Management System for Relevant Parties” shall be implemented, if necessary.

#### Occupational Health and Safety Management for Construction Projects

- The “Safety and Health Management System for Construction Projects” shall be implemented.

The “Control Procedures for Addressing EMS Risks and Opportunities” applies to the planning of the company’s EMS and its procedures, environmental objectives and their realization, system changes, analysis of the company’s internal and external environmental conditions, and analysis of the needs and expectations of relevant parties. Below are excerpts from it.

#### Identification of Risks and Opportunities

- When planning and changing the company’s EMS and environmental objectives, the management representatives shall identify the risks and opportunities to be addressed according to the company’s environmental factors, compliance obligations, environmental conditions affected by or affecting the company’s production and operations, as well as the needs and expectations of relevant parties, and break them down into specific EMS procedures; each department head shall break them down into departmental risks and opportunities; the management representatives shall report the results to the president in the end.
- When planning and changing departmental EMS and environment objectives, each department head shall identify the risks and opportunities to be addressed.

#### Risk Assessment

- Risks mainly come from the company’s environmental factors, compliance obligations, internal and external environments, the needs and expectations of relevant parties and other issues, including environmental factors, compliance obligations and other issues.

#### Actions to Address Risks

- The president shall set environmental objectives at strategic, tactical and operational levels, and provide resources to achieve environmental objectives;
- All staff shall be trained on environmental policies, objectives, compliance obligations and the importance of environmental protection to improve their environmental awareness. The training of staff in positions of environmental importance shall be intensified so that they can integrate environmental management requirements into their daily work.
- Contingency plans shall be established, and drills shall be carried out duly;
- When planning actions, the best technical solutions that are economically feasible and cost-effective shall be considered to ensure the implementation and effectiveness of the actions.
- All business units and departments shall carry out EMS risk and opportunity assessment and analysis by rule, determine the actions, and report to the Environmental Protection Section, which shall report to the management representatives, who shall finally report to the president for approval.
- Each business unit and department shall implement the actions one by one. The Environmental Protection Section shall regularly assess and record the effectiveness of each action.

The “Control Procedures for the Identification and Assessment of Environmental Factors” applies to the company’s control of environmental factor identification, assessment and updating in the whole process of plastic injection molding machine design, development, production and service. Below are excerpts from it.

#### Scope of Environmental Factor Identification

- The scope of environmental factor identification must cover the environmental factors that can be controlled and influenced in all activities, products and services of all departments of the company, as well as their environmental impacts;
- Environmental factor identification shall consider the three tenses of environmental factors, the three states of environmental factors, and environmental factors related to the company’s activities, products and services, etc.

#### Methods of Environmental Factor Identification

- Environmental factor identification shall be based on the analysis of activities and production processes, prevention-oriented, coupled with process analysis, on-site screening, level comparison and other methods.

#### Steps of Environmental Factor Identification (Omitted)

#### Assessment Criteria

- Relevant provisions in laws, regulations and other requirements;
- The scale, severity, frequency, duration and control of environmental impacts;
- The company’s actual conditions, including the technical difficulties of reversing environmental impacts, economic strength, and the impacts on the company’s public image;
- Requirements for relevant parties (e.g. suppliers, contractors).

#### Methods of Environmental Factor Assessment

- The assessment of environmental factors can adopt comprehensive scoring and direct judgment.

#### Updating of Environmental Factors

- Environmental factors shall be reidentified and reassessed once a year.

The “Control Procedures for the Acquisition, Updating and Application of Compliance Obligations” applies to the company’s control of the confirmation, acquisition, updating of laws, regulations and other requirements on environment, occupational health and safety, as well as the confirmation of applicability.

Confirmation of Legal and Regulatory Requirements and Other Requirements (Omitted)

Approaches to Acquisition

- National laws, regulations and other requirements on environment, occupational health and safety shall be acquired from government departments, the Internet, professional newspapers, industry associations and other channels;

Identification and Updating

- The Environmental Protection Section/Security Section shall organize all departments and project departments to confirm and review the applicability of laws, regulations and other requirements on environment, occupational health and safety at least once a year according to the company’s characteristics, keep records and report to the management representatives for approval;

Management of Laws, Regulations and Other Requirements

- The Environmental Protection Section/Security Section shall properly keep and establish a list of acquired and identified laws, regulations and other requirements on environment/occupational health and safety and track their changes; the Environmental Protection Section/Security Section shall reassess the risks and opportunities brought to the company after the updating of laws, regulations and compliance obligations.

The “Control Procedures for Solid Waste Discharge” applies to the collection and disposal of general industrial solid waste, household waste and hazardous waste generated in the production process, products and services, and office activities. Below are excerpts from it.

#### Solid Waste Sorting

- Solid waste is the waste generated in production and life. It is mainly sorted into general industrial solid waste and hazardous waste generated in production, and household waste generated in office activities and daily life. For details, please refer to the “Environmental Management Requirements for Solid Waste”.

#### Solid Waste Collection

- General industrial solid waste, household waste and hazardous waste shall be sorted and collected separately in designated containers, no mixed collection;

#### Solid Waste Signage

- The containers, collection sites and storage sites for solid waste shall have corresponding signs and labels according to the “Environmental Management Requirements for Solid Waste”; the signs/labels shall be clear and unambiguous.

#### Centralized Storage of Solid Waste (Omitted)

#### Hazardous Waste Disposal

- The responsible person shall submit an application for hazardous waste transfer and disposal to the functional department/business unit;
- The functional department/business unit shall submit a request for hazardous waste transfer and disposal to the Environmental Protection Section after review;
- The Environmental Protection Section shall submit a transfer application on the online platform for hazardous waste management;
- The Environmental Protection Section shall arrange the shipment and confirm the shipment time;
- The hazardous waste disposal unit shall send vehicles to ship hazardous waste;
- The functional department/business unit shall arrange the loading of hazardous waste and supervise the activities of relevant parties in the factory.

The “Control Procedures for Compliance Assessment” applies to the company’s self-assessment of its compliance with applicable laws, regulations and other requirements on environment, occupational health and safety.

#### Assessment Timing

- Corporate compliance assessment shall be conducted at least once a year.

#### Assessment Content

- The adequacy and applicability of the laws, regulations and other requirements acquired;
- The updating and review of applicable laws, regulations and other requirements;
- The publicity and study of laws, regulations and other requirements;
- Compliance with laws, regulations and other requirements;
- Find out and analyze the reasons for the failure to implement laws, regulations and other requirements, and formulate remedial actions;
- The compliance assessment results shall be recorded.

List of Haitian Group's environmental policies (for full information on our policies, please contact us).

No.	Name of Policy
1	Procedures for Hazard Source Identification, Risk Assessment and Determination of Control Actions
2	Operational Planning and Control Procedures for Occupational Health and Safety Processes
3	Fire Safety Management Procedures
4	Control Procedures for Production Safety Management
5	Occupational Health Management Procedures
6	Labor Protection Equipment Management Procedures
7	Occupational Health and Safety/Environmental Incident Investigation Management Procedures
8	Control Procedures for Nonconformance, Corrective Actions and Preventive Actions
9	Control Procedures for Addressing EMS Risks and Opportunities
10	Control Procedures for the Identification and Assessment of Environmental Factors
11	Control Procedures for the Acquisition, Updating and Application of Compliance Obligations
12	Control Procedures for Information Exchange, Communication and Negotiation
13	Operational Planning and Control Procedures for Environmental Processes
14	Control Procedures for Sewage Discharge
15	Control Procedures for Waste Gas Discharge
16	Control Procedures for Solid Waste Discharge
17	Control Procedures for Noise Discharge
18	Control Procedures for Energy Management
19	Control Procedures for Hazardous Chemicals Management
20	Control Procedures for Influencing Relevant Parties
21	Control Procedures for Emergency Preparedness and Response

22	Control Procedures for Environment, Occupational Health and Safety Performance Monitoring, Measurement and Assessment
23	Control Procedures for Compliance Assessment
24	(Others)